

Here are a few tips on how to make your CV stand out:

An average recruiter spends 5 seconds reading your CV, as our eyes are already trained to search for the keywords that are relevant for each role. We check all applications personally and don't use AI to analyze CVs.

1. Use an eye-catching design: Don't be afraid to get creative with your CV design. Make your document visually appealing using bold fonts, color accentuation and unique formatting to guide us towards key sections in your CV. Just make sure it looks professional and easy to read – most ATS systems are unable to read CVs that are too embellished. Our advice is to find a balance.
2. Highlight your unique skills and experiences: Make sure your CV showcases what makes you different or why you are qualified for the job you are applying for. Instead of simply listing your work tasks, emphasize the accomplishments you achieved in each role and how they contributed to your overall career. The best solution is to use similar wording to what we used in the job advertisement.
3. Customize your CV for each job: Tailor your CV to the specific job you're applying for by highlighting the skills and experiences that match the requirements of the role. Use keywords that match the ones from the job description to make sure your CV gets noticed by the applicant tracking systems used by many employers.
4. Keep it concise: Employers are busy and don't have time to read through long CVs. Keep yours at a maximum of two pages and use bullet points and short paragraphs to make it easy to skim through. Focus on the most important information and leave out anything that's not relevant to the job you're applying for.
5. Give your CV a personal touch: Don't be afraid to inject some personality into your CV. Use a personal statement or summary to present the unique skills you can bring to the role. Feel free to include hobbies or personal interests that make you a well-rounded candidate.

Remember, the goal of your CV is to get noticed by employers and land you an interview. By following these tips and putting a personal spin on your document, you can increase your chances of standing out from the crowd and landing your dream job.