

How to Prepare for your Team Interview

Here are a few tips to help you prepare for your team interviews and ensure you put your best foot forward in these meetings.

- 1. Get familiar with your team:** By now, your recruiter has specified who you will be interviewing with, and in the spirit of **#WinTogether**, lets learn about the goals of the team that you are being considered for and what a better place to learn more then at our **HERE company website (linked www.here.com)** and **blog (linked [blog 360.here.com](http://blog.360.here.com))**.
- 2. Prepare your elevator pitch:** Your interviewers will be curious about who you are and why you're interested in joining HERE. We want you to **#BeBold** and take on the initiative and show them your achievements and what makes you the best candidate for the role. Here are a few questions to help you:
 - Who are you? Give a one minute overview of your most recent experience.
 - What interested you in this position?
 - What do you know about the position so far?
- 3. Practice answering behavioral questions:** In a team interview, you'll likely be asked behavioral questions to assess your collaboration skills. We want you to **#LearnFast**, as these kinds of questions generally start with **"Tell me about a time when you ___"**. Practice answering these types of questions with specific examples from your recent professional experience.
- 4. Prepare your own questions to ask:** Arriving to an interview prepared is key. Write down a few questions about the team's collaboration style, workflows and culture. This will show your interest in the role and the team and offer a chance to **#GiveBack** to the questions we asked you earlier.
- 5. Be yourself:** We want you to **#BeTrue** and be your authentic self during the interviewing process. We will do the same. This kind of transparency will help you assess whether our team is the right fit for you and help you make the best decision for yourself.
- 6. Bonus Tip: Be proactive!** Look up your interviewers on LinkedIn to better understand the structure of the team, your interviewers' roles and their responsibilities. This will also give you the opportunity to put a face to the name before you start each interview.

We hope these tips help you prepare for the meetings with our team members and can't wait to meet you.